

Welcome JANE DOE!

Welcome to Total Rewards--a personalized on-line statement designed to help you better understand your total Freddie Mac compensation and benefits package. Simply scroll down this page to view your personalized data.

SUMMARY OF REWARD\$

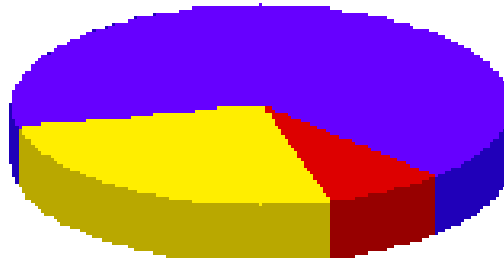
Note: Please click on all underlined items for details.

	Freddie Mac Annual Contribution	Your Annual Contribution
Compensation		
<u>Base Salary</u>	\$ 75,000.00	
Cash Compensation	\$ 75,000.00	
Incentives		
<u>Corporate Bonus Program - Short Term Incentive</u>	\$ 9,000.00	
Total Incentives	\$ 9,000.00	
Benefits		
<u>FlexDollars</u>	\$ 3,864.24	\$ 0.00
<u>Medical Coverage</u>	\$ 10,000.18	\$ 2,939.08
<u>Dental Coverage</u>	\$ 1,016.87	\$ 321.93
<u>Vision Coverage</u>	\$ 122.82	\$ 63.00
<u>Health Care Spending Account</u>	\$ 0.00	\$ 1,149.84
<u>Group Term Life Insurance</u>	\$ 63.00	\$ 270.00
<u>Accidental Death & Personal Loss</u>	\$ 0.00	\$ 68.16
<u>Long-Term Disability</u>	\$ 175.50	\$ 60.00
<u>Pension Plan</u>	\$ 2,812.50	\$ 0.00
<u>SteadySaver Thrift/401(k) Savings Plan*</u>	\$ 5,040.00	\$ 4,096.00
<u>Federal Unemployment</u>	\$ 56.00	\$ 0.00
<u>FICA</u>	\$ 6,057.88	\$ 6,057.88
Total Cost of Benefits	\$ 29,208.99	\$ 15,025.89
Total Reward\$	\$ 113,208.99	

**Please read the description section carefully for an explanation of the benefit value reflected on this statement.*

Freddie Mac paid benefits and incentives are equal to 33.75% of your total reward\$.

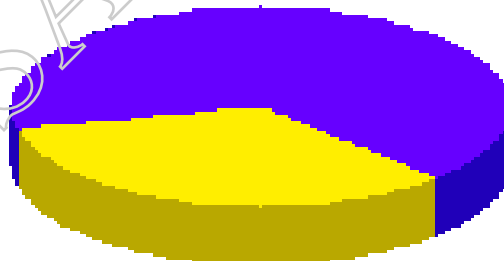
YOUR TOTAL REWARDS\$



- Cash Compensation: (66.25%)
- Freddie Mac Paid Benefits: (25.80%)
- Incentives: (7.95%)

\$113,208.99

Benefit Contributions



- Freddie Mac: (66.03%)
- You: (33.97%)

Freddie Mac: \$29,208.99

You: \$15,025.89

[Return to the REWARDS\\$ SUMMARY](#)